

COMMITMENTS AND EXPECTATIONS STATEMENT

Brookhaven National Laboratory (BNL) is committed to providing a safe and healthy working environment for all staff and guests; protecting the general public and the environment from unacceptable environmental, safety, and health hazards; operating in a manner that protects the environment by applying pollution prevention techniques to current activities; and remediation of environmental impacts of past operations.

Brookhaven maintains the Standard Based Management System (SBMS), which provides policies, standards of performance, Laboratory-wide procedures, and guidelines governing the work that staff and guests perform. The [SBMS system](#) can be viewed using an Internet browser.

The Laboratory has established training programs in accordance with regulatory requirements for work to be performed, hazards that may be encountered, areas to be accessed, potential for risk, and general site requirements. Brookhaven's Training and Qualifications Program ensures that BNL and non-BNL individuals are trained and qualified to perform their assigned tasks and job functions.

Brookhaven's Integrated Safety Management System (ISMS) must be used by all BNL and non-BNL individuals to establish work planning and control requirements at BNL so that all work is planned and implemented properly, hazards and risks are identified and controlled, resources are scheduled and coordinated, and appropriate feedback mechanisms are in place. "Work" is defined as the activities that involve the design, operation, maintenance, modification, construction, demolition, or decontamination of facilities, systems, or experiments by BNL or non-BNL individuals. The Work Planning and Control Management System includes the [Work Planning and Control for Experiments and Operations](#) Subject Area.

All individuals who come to Brookhaven as users of one of the Laboratory's Designated User Facilities (NSLS, AGS, RHIC, STEM, Tandem) must sign the form provided by the appropriate User Office indicating that they are representing their institution and working at the User Facility under the User Facility Agreement in place between Brookhaven and the institution. All individuals who come to Brookhaven with Guest Appointments from Brookhaven Research Departments must sign a Guest Patent Agreement. The appropriate user form or the Guest Patent Agreement must be signed by the individual as a pre-requisite to issuance of a Laboratory ID card and authorization to conduct work at Brookhaven.

Individuals who come to Brookhaven are responsible for their own safety as well as the safety of others and for the protection of the environment. This includes acting in a prudent and responsible way when dealing with hazards, seeking help when unsure of proper procedures, reporting unsafe conditions and activities and utilizing BNL's stop-work procedures. Individuals must do all work in an environmentally responsible manner and comply with environmental requirements. Individuals are responsible for the safe conduct of their experiments, and for providing the necessary knowledge and planning for dealing with hazards or potential accidents connected with their experiment. Bypassing any safety system or regulation at Brookhaven is prohibited, is considered a serious infraction, and may lead to loss of research privileges at Brookhaven.

Property owned by you or your institution must be properly labeled and tagged while on-site and at the time of removal to an off-site location.

Individuals should take reasonable precautions, in accordance with the [Work Planning and Control for Experiments and Operations](#) Subject Area, to safeguard and protect BNL's equipment. In the event of any loss, destruction of, or damage to any property, the individual shall inform their host of the facts surrounding the occurrence. In the event the occurrence involves non-government-owned property, the owner of such property shall also be notified.

All individuals are obligated to inform their sponsoring BNL office of their publications or Ph.D. theses based on research carried out, in whole or in part, at BNL. These lists are compiled and made available in various publications and reports. The following acknowledgement is to be used when referencing work performed at BNL: "Research carried out (in part) at (name the BNL facility), Brookhaven National Laboratory, which is supported by the U.S. Department of Energy (Division) under contract #, and any other financial supporters."

I have read, understand, and will abide by the statement above and have received the Guide for non-BNL Employees Engaged in Research and will abide by the BNL requirements identified in the Guide.

Signature _____